



### Mode of delivery

We deliver in-person for 40 hours in different global locations on-demand internally in organizations and sometimes for the public. Our online courses run regularly during the year. Each course runs for 12 sessions, for 3-6 months weekly or every two weeks, depending on the group. Coaches get an extra 20 hours of supervision and self-learning while leaders get their 360 and a PDP.

### Extra individual support

During the period of study, each participant will receive customized support from the instructor regarding their implementation and practice plans. This ensures that participants get the best out of the program.



القيادة النيوكارزمية  
NEOCHARISMATIC  
LEADERSHIP®

Leaders who  
coach &  
Coaches who  
inspire!

focuses on 10  
transformational  
behavioral roles in 3  
phases at multi-  
organizational levels.

### WHAT IS A NEOCHARISMATIC TEAM (NT)

An NT is charged with organizational transformation and requires a specific coach who understands and models those behaviors.

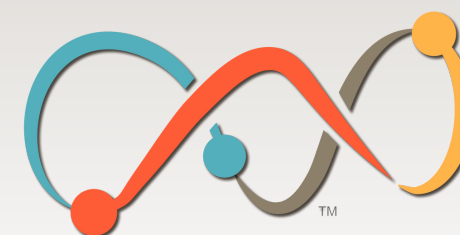
### MODELS AND RESEARCH

The learning and research in the program draw on multi-disciplinary approaches and models. While ICF competencies are the main skill set, 6 Team Conditions is used for understanding and supporting team performance diagnostics and coaching. Peter and Karr, Hawkins, and Clutterbuck are all references for the learning through their continued research and contribution to the field.



NTCP

## NEOCHARISMATIC TEAM COACHING PROGRAM



## OUR MISSION

Enabling leaders to navigate the journey of ethical leadership while supporting teams across cultures. To bring value to global organizations through systemic coaching.



**INSTRUCTOR**  
**GHADAH ANGAWI,**  
**PH.D, PCC**

With a global experience in training, consulting, and coaching over the past 23 years, and with research and authorship in the field of leadership development, Dr. Angawi brings 6 team condition research, Group dynamics, and Neocharismatic leadership to the classroom.

## NTCP GOAL

Prepare leaders and coaches for system transformation with team coaching competencies and tools.



Analyze and diagnose team performance based on best practice.



Advanced system level awareness through whole context and intercultural values assessment .



Maximize your learning with researched and updated team coaching models and tools.



Use your self as an instrument through reflective practice with coaching supervision.



Observe other coaching styles, and be observed as you participate in real team coaching cases.

## CONTACT

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**Team  
Coaching**

# USE YOUR STRENGTH

## WE STRONGLY BELIEVE IN YOUR ABILITY TO EXCEL.

Our unique ICF competency based chart provide you with feedback across all learning sessions so you can see where your strengths are.

Coaches are given individual self-assessments to realize which strengths they can capitalize on.

Leaders are given 360 assessments to realize where their best leadership competencies are and capitalize on them with a full personal development plan.