



Global Talent Academy

أكاديمية المواهب العالمية

Ethical Leadership Consultation
Organizational Culture Alignment
Leadership Assessments & Coaching
Systemic and Team Coaching

OUR VISION

‘Enabling leaders to navigate the journey of ethical leadership while supporting teams across cultures. To bring value to global organizations through systemic coaching.’

WHO WE ARE

We are a team of experts on leadership and personal development, sharing a common belief in the importance of leadership qualities in improving our lives on a personal as well as social level. We deploy the concepts of ethical Neocharismatic Leadership® to leaders, teams and individuals to help them realize their potential and their ambitions throughout life.

OUR CLIENTS

Our clients are leaders across all levels who aspire to differentiate themselves by harnessing the diverse talents at their disposal through ethical and moral standards. They are focused on transparency, collaboration and teamwork.

TRAINING

Our tailored training follows the Neocharismatic Leadership® model, while the participants bring the content, we bring the structure and tools. Our online platform supports leaders as they progress with us throughout the duration of their engagement in consultation and coaching. Our hybrid model roots our teaching in practice and an interactive mode to learning.

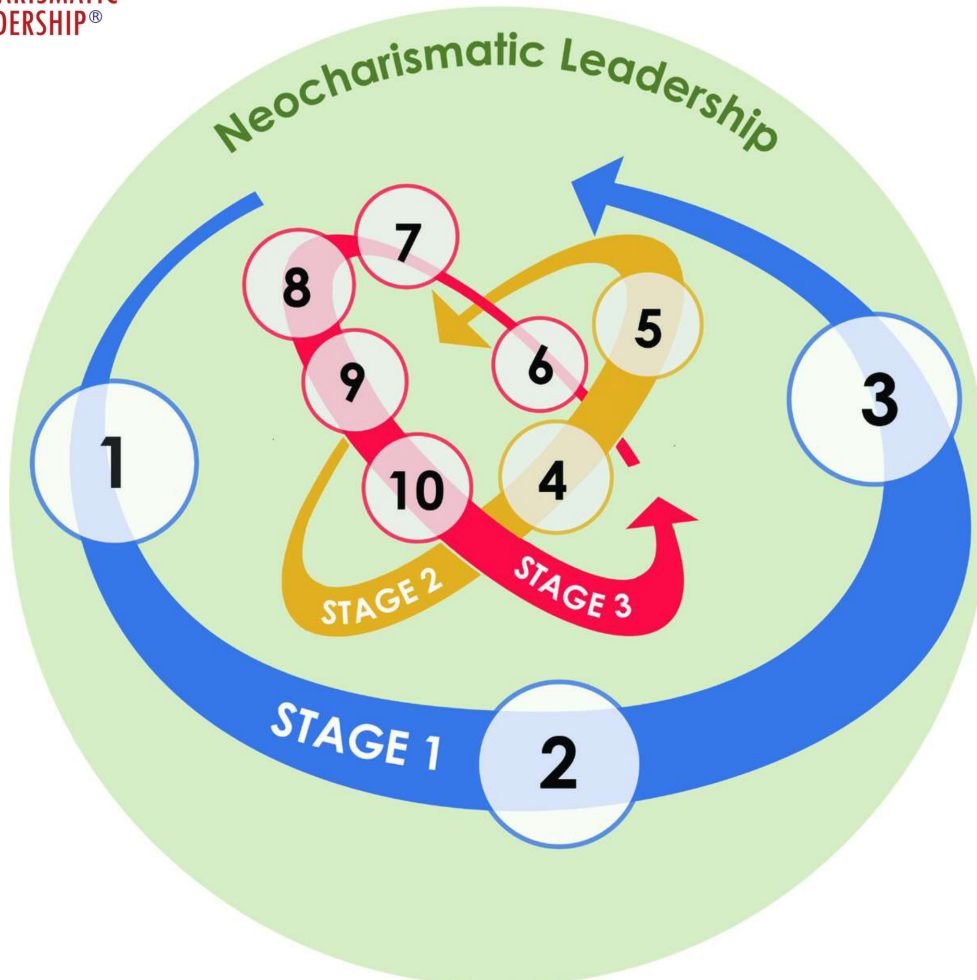
COACHING

Coaching is the main tool we use with leaders, it provides access to a pool of experiences and knowledge across cultures.

Neocharismatic Leadership® coaching bridges the gap between cultures by addressing thoughts and emotions which lay at the heart of communication. We take a holistic approach to resolving organizational issues, focusing on teams as units existing within a larger system.

Dr. Angawi's approach to coaching is a dimensional, spiral, in motion, rising upward in continuous growth and transformation. Four areas are constantly intertwining:

- Personal leadership has to be in place first.
- Interpersonal leadership communicates it.
- Team leadership aligns performance with culture.
- Neocharismatic Leadership® coaching drives ethical transformation at a systemic level through three stages and ten behavioral roles. Driven by altruism and an ethical frame of reference.



Stage 1 – The Search For Opportunities

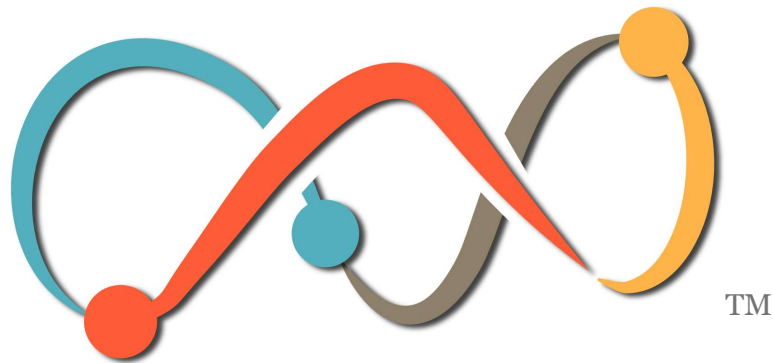
1. Assessing the environment
2. Sensing people's needs
3. Challenging the status quo

Stage 2 – Formulating a Shared Vision

4. Formulating a shared vision
5. Articulating the vision

Stage 3 – Devising Means to Achieve

6. Taking personal risk
7. Unconventional behavior
8. Encouraging collaboration
9. Motivating and inspiring
10. Developing people



NEOCHARISMATIC TEAM COACHING PROGRAM (NTCP)

Dr. Angawi is an experienced Interpersonal group Dynamic Lab facilitator who was trained by Yale and Stanford Professors using the T-Groups theory in 2017. In 2019 she accomplished level 3 Advanced Practitioner in team coaching with '6 Teams Conditions' and have, by then, coached 20+ teams in Corporate America. Over the past 4 years, she has built her own approach to coaching teams.

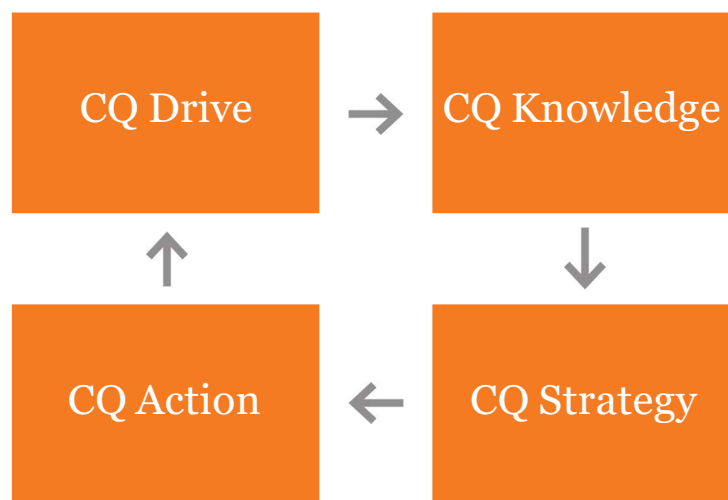
Global Talent Academy is an approved educational provider by the International Coaching Federation (ICF) to deliver NTCP in Arabic and English. The program consists of 60 hours of approved training for team leaders and coaches alike.

ASSESSMENTS



TEAM DIAGNOSTIC SURVEY

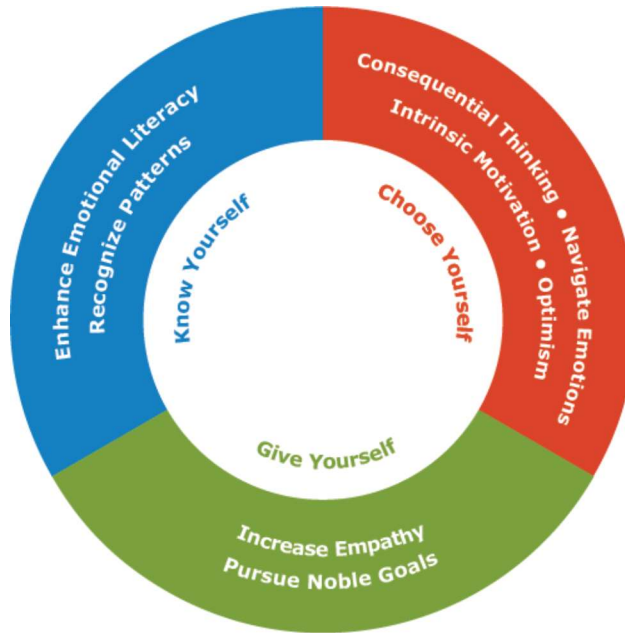
We coach teams using the ‘6 Team Conditions’ model and its accompanying Team Diagnostic Survey (TDS), A well researched and validated team effectiveness model using an assessment that is developed by Harvard scholars and practitioners - Richard Hackman, Ruth Wageman and Erin Lehman. The 6 Team Conditions predict up to 80% of a team’s effectiveness. We use these concepts as part of our unique approach to team coaching at Neocharismatic Leadership®.



CULTURAL INTELLIGENCE

We use special tools for organizational culture alignment through our preferred partner the Cultural Intelligence Center (CQC). There are several assessments we offer for leaders and teams:

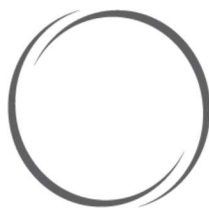
- CQ Cultural Values Assessment - Outlines the individual affiliation to a culture.
- CQ 360 Global Leadership assessment - Measures leaders’ effectiveness and ability to communicate across cultures.
- CQ team assessment - Compares results for team performance.



EMOTIONAL INTELLIGENCE ASSESSMENTS

EQ is an integral part of Dr Angawi's training and coaching approach. It is at the heart of personal and interpersonal leadership. Six Seconds organization are our preferred partner as they offer a competency based assessment for leadership development:

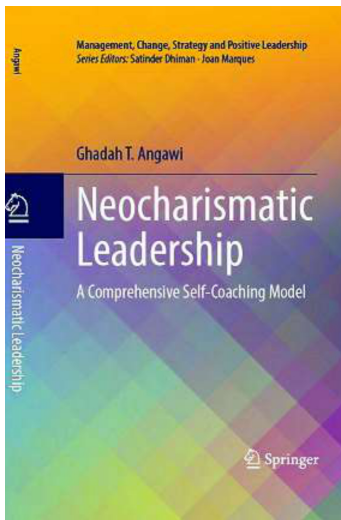
EQ SEI Leadership 360



The Leadership Circle®
CERTIFIED PRACTITIONER

LEADERSHIP CIRCLE

Leadership Circle Profile® (LCP) is a true breakthrough among 360 degree profiles. It is the first to connect a well-researched battery of competencies with the underlying and motivating habits of thought. The LCP is unique in that it reveals a leader's Operating System: Internal assumptions (beliefs) that run behavior. Ultimately, the LCP increases the inner awareness that affects outward behavior.



Neocharismatic Leadership

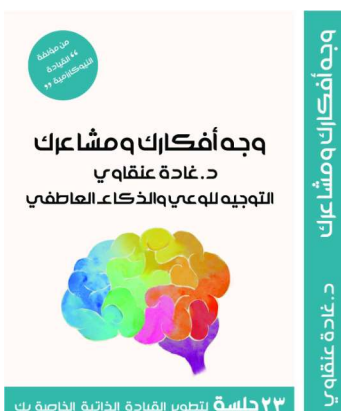
Neocharismatic Leadership® empowers leaders to take charge of their own coaching journey.

In this unique book, Dr Angawi lays out 32 coaching sessions for leaders to accompany them through their leadership journey in transforming their organizations. The book is also for coaches who wish to have an outline for coaching leaders.



Ethical Higher Education Leadership

This book outline the theory and practice of Neocharismatic Leadership® in the context of transforming higher education. An approach to Ethical leadership that cannot be replaced when it comes to humanity and sustainability. A special chapter is dedicated to women leadership.



Awareness and Emotional Intelligence Self-Coaching

23 Self Coaching sessions to develop your Personal Leadership on thoughts and emotions. The Book offers an internal dialogue round the nature of thoughts, emotions and resulting behavior. It requires devotion and honesty in confronting our own fears and inner deep convictions. The book also available in both languages Arabic and English.



BIO

Ghadah Angawi holds an MSc in Education for Sustainability from London Southbank University, a PhD in Educational Management from the Institute of Education, University College London.

Angawi works with leaders to identify and harness purpose, self-awareness, and empathy. Her work on personal leadership is registered in the USA as 'Coach your Thoughts and Emotions®' and based on behavioral science and research.

Credentials

- ICF accredited coach and mentor
- DiSC certified by TTISI
- Six Seconds Emotional Intelligence (EQ) assessor
- Advanced Practitioner with 6 Team Conditions and TDS
- NLP Master Trainer
- Cultural Intelligence (CQ) Advanced Trainer and Assessor



The Leadership Circle®
CERTIFIED PRACTITIONER



CONTACT US

We are based in the United States of America and have a strategic partner in the United Kingdom and in the Middle-East.

We would be delighted to hear from you to discuss your journey.

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